

EXCELLENT WORK ETHICS

1 Rabiulawal 1443H/ October 8, 2021M

الْحَمْدُ لِلَّهِ نَحْمَدُهُ وَنَسْتَعِينُهُ وَنَسْتَغْفِرُهُ وَنَعُوذُ بِاللَّهِ مِنْ شُرُورِ أَنْفُسِنَا وَمِنْ سَيِّئَاتِ
أَعْمَالِنَا مَنْ يَهْدِهِ اللَّهُ فَلَا مُضِلَّ لَهُ وَمَنْ يَضِلَّ فَلَا هَادِيَ لَهُ
وَأَشْهَدُ أَنْ لَا إِلَهَ إِلَّا اللَّهُ وَحْدَهُ لَا شَرِيكَ لَهُ وَأَشْهَدُ أَنَّ سَيِّدَنَا مُحَمَّدًا عَبْدُهُ
وَرَسُولُهُ
اللَّهُمَّ صَلِّ وَسَلِّمْ وَبَارِكْ عَلَى سَيِّدِنَا مُحَمَّدٍ وَعَلَى آلِهِ وَصَحْبِهِ أَجْمَعِينَ.
أَمَّا بَعْدُ،

فِيَا عِبَادَ اللَّهِ، اتَّقُوا اللَّهَ، أُوصِيكُمْ وَإِيَّايَ بِتَقْوَى اللَّهِ، فَقَدْ فَازَ الْمُتَّقُونَ.

Let us all increase our devotion towards Allah the Almighty by performing all that He has decreed and abstaining from all that He has prohibited. Hopefully, we will be blessed in this world and in the Hereafter.

Dear Brothers and Sisters,

A country's development is achieved through a good and efficient administration and management system. Islam has long shown ways and means that are in line with the Islamic law (*Shariah*) to achieve such qualities; one of them is by providing guidance on morals and ethics in working.

Rules and work ethics are required in every good quality management system. Without them, employees will act as they please and not follow the rules and laws which may lead to treason, breach of trust, malpractice, abuse of power, etc.

Allah the Almighty mentioned in the Quran in Chapter 8 (*Surah Al-Anfaal*), verse (*ayat*) 27:

أَعُوذُ بِاللَّهِ مِنَ الشَّيْطَانِ الرَّجِيمِ

يَأَيُّهَا الَّذِينَ ءَامَنُوا لَا تَخُونُوا اللَّهَ وَالرَّسُولَ وَتَخُونُوا أَمْنَتِكُمْ وَأَنْتُمْ تَعْلَمُونَ ﴿٢٧﴾

Which means: “Believers, do not betray Allah and His Messenger, or knowingly betray [other people’s] trust in you.”

Therefore, every employee must abide by the rules and practice good work ethics. One of the most important ethics is to be sincere in performing the task entrusted. People who sincerely work because of Allah the Almighty will always strive harder to improve their work performance.

People who are sincere do not procrastinate nor do the work entrusted to them carelessly. They will not waste time by gossiping, skipping work, coming late and leaving early and so on.

Working sincerely is an act of worship provided it does not conflict with the *Shariah*. This matter has been explained by the Prophet (peace be upon him) in a *Hadith* narrated by Imam An-Nasa’i from Umamah Al-Bahili which means: “Allah does not accept any deed, except that which is purely for Him, and seeking His Face.”

Allah the Almighty says in the Quran in Chapter 41 (*Surah Fussilat*) verse (*ayat*) 46:

أَعُوذُ بِاللَّهِ مِنَ الشَّيْطَانِ الرَّجِيمِ

مَنْ عَمِلْ صَالِحًا فَلِنَفْسِهِ ۖ وَمَنْ أَسَاءَ فَعَلَيْهَا وَمَا رَبُّكَ بِظَلَّامٍ لِلْعَبِيدِ ﴿٤٦﴾

Which means: “Whoever does good does it for his own soul and whoever does evil does it against his own soul: your Lord is never unjust to His creatures.”

بَارَكَ اللهُ لِي وَلَكُمْ فِي الْقُرْآنِ الْعَظِيمِ، وَنَفَعَنِي وَإِيَّاكُمْ بِمَا فِيهِ مِنَ الْآيَاتِ وَالذِّكْرِ الْحَكِيمِ،

وَتَقَبَّلَ مِنِّي وَمِنْكُمْ تِلَاوَتَهُ إِنَّهُ هُوَ السَّمِيعُ الْعَلِيمُ، أَقُولُ قَوْلِي هَذَا وَأَسْتَغْفِرُ اللهَ الْعَظِيمَ

لِي وَلَكُمْ، وَلِسَائِرِ الْمُسْلِمِينَ وَالْمُسْلِمَاتِ، وَالْمُؤْمِنِينَ وَالْمُؤْمِنَاتِ، فَاسْتَغْفِرُوهُ فَيَا فَوْزَ

الْمُسْتَغْفِرِينَ وَيَا نَجَاةَ التَّائِبِينَ.